



Gender Pay Gap	2018	2017
Mean gender pay gap in hourly pay	5.0%	3.8%
Median gender pay gap in hourly pay	0.0%	0.0%
Mean bonus gender pay gap	0.0%	0.0%
Median bonus gender pay gap	0.0%	0.0%
Proportion of males and females receiving a bonus payment	0.0%	0.0%

Proportion of males and females in each pay quartile	Men		Women	
	2018	2017	2018	2017
Upper quartile	32.9%	35.6%	67.1%	64.4%
Upper middle quartile	26.3%	31.3%	73.7%	68.7%
Lower middle quartile	25.7%	27.4%	74.3%	72.6%
Lower quartile	26.3%	27.9%	73.7%	72.1%

Proportion of males and females employed (permanent & sessional)	Men		Women	
	2018	2017	2018	2017
Numbers	139	179	439	407
Percentages	24.0%	30.5%	76.0%	69.5%

Permanent Staff - male / female proportion employed	Men		Women	
	2018	2017	2018	2017
Numbers	123	133	296	284
Percentages	29.4%	31.9%	70.6%	68.1%

Sessional Workers - male / female proportion employed	Men		Women	
	2018	2017	2018	2017
Numbers	16	46	143	123
Percentages	10.1%	27.2%	89.9%	72.8%