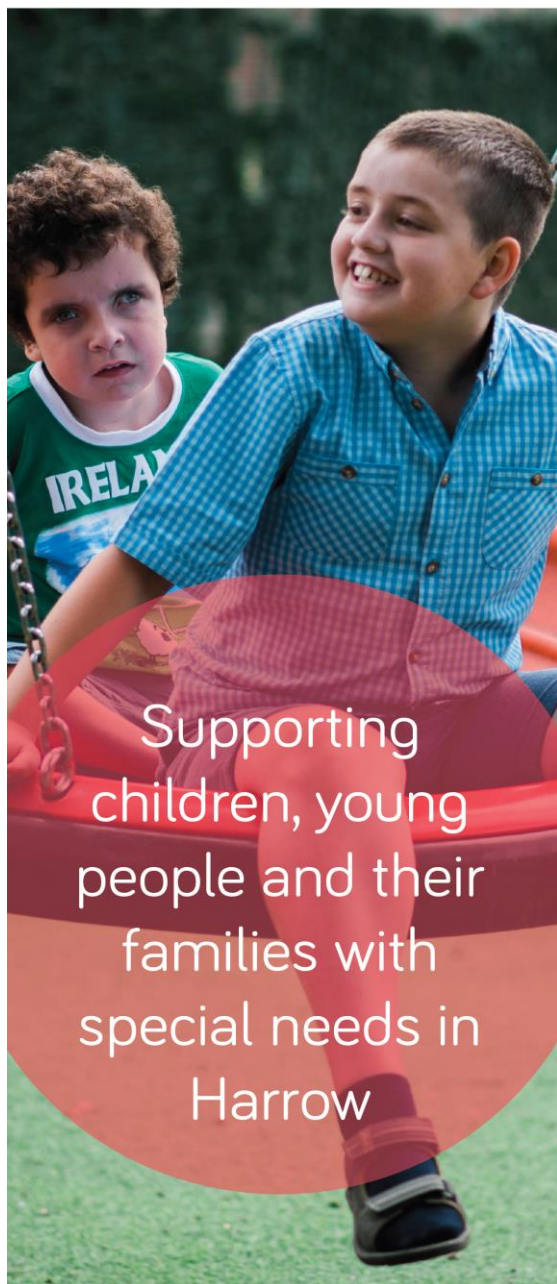


Sessional Play Worker for After School & Saturday Clubs.

Part-time: After School Clubs (3:15pm to 6:15pm) & Saturday Clubs (10:30 to 3:30pm). Flexible Hours and Days Available.



Become A Play Worker for After School & Saturday Clubs or School Holiday Play Schemes:

KCA is a charity with over 15 years of experience supporting children with learning disabilities in Harrow.

As a sessional play worker you will help children with learning disabilities to enhance their life opportunities by providing play activities that are child led and include storytelling, dance, drama, music, cooking, arts and crafts, sports, group games.

We want to make a positive impact on the lives of children and young people with disabilities and their families and aim to enhance their life opportunities.

Salary: £9.79 per hour.

Hours: Part-time - (After School Clubs- 3:15pm to 6:15pm) & (Saturday Clubs - 10:30am to 3:30pm) flexible hours are available.

We are also recruiting for School Holiday play schemes (Monday to Friday 09.30am to 15.30pm, Part-time).

Read our story and apply for a job:

www.kidscanachieve.co.uk

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What does the job involve?

As you are supporting children to live their life, you will find that no two days and no two children you support are the same, so you need to be ready for the unexpected!

Depending on each child's needs, you will provide activities which aim to support them with:

- Understanding of the world.
- Expressing themselves through arts.
- Developing their emotional and social skills.
- Personal development such preparing food, eating and cleaning.
- Physical activities.
- Develop their literacy and maths.

The support you give could include helping children with:

- Personal care – washing, going to the toilet.
- Helping children to develop friendships.
- Supporting any health needs, such as taking medication, recording relevant information and liaising with professionals.
- Help children manage their feelings and enable them to communicate their wishes to reduce behaviours that challenge.

How will you deliver this support?



To ensure your support is of a good quality, effective and delivered in a safe and stimulating environment, you will:

- Involve our children when planning and doing those activities.
- Help children to be included, consulted and listened to.

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- Help our children to do things they want to do by managing risks as required.
- Record things appropriately in observation records.
- Ensure you tell your colleagues about anything they should know so support continues seamlessly.
- Respect children's dignity.
- Keep children safe from harm.
- Attend and participate in your induction, training sessions and meetings.
- Report any concerns incidents or accidents that occur.

How will we support you?

We will support you by giving you:

- A detailed **paid** induction so you will understand our children's expectations, your job and how to do it.
- Regular **paid** supervision, appraisal and feedback.
- **Paid** training on specific tasks and activities.
- Developmental opportunities, so you can develop your skills.
- Free parking.

What experience and skills do you need for this job?

We don't insist that you have done this type of work before, but if you have, or have done something similar, it is an advantage. You may have experience as a carer, parent or through volunteering.

You will need to:

- Share our values.
- Be caring.
- Communicate well.
- Be responsible.
- Be enthusiastic about play.
- Keen to understand how each child learns and develops as an individual.
- Understand how to keep children safe from harm and protected.

How do you apply?

Download an application form from <https://kidscanachieve.co.uk/work-for-us/> and return it to recruitment@wspld.org.

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Our expectations explained

Sharing our values means:

- You want to support people with learning disabilities
- You are friendly and enthusiastic
- You can work collaboratively with colleagues as part of a team
- You take pride in your work
- You are punctual

Being caring means:

- You put the people we support first.
- You are patient.
- You can support people with positive behaviour.
- You treat people with dignity and respect.
- You carry out your job to the best of your abilities.
- You can help people with limited communication skills to be heard and understood.

Communicating well means:

- You communicate respectfully.
- You listen to people and consider what they say.
- You speak and write clearly and accurately.
- You have basic IT skills.
- You can complete logs accurately and write reports of incidents etc.
- You solve problems with your colleagues in private.

Being responsible means:

- You can work on your own and take decisions when necessary.
- You can understand risk and danger and act to ensure people stay safe.
- You can support service users with medication.
- Have responsibility for your own development, learning on the job and in formal settings.
- You recognise and learn from your mistakes.

Being able means:

- You are flexible and are able to deal with unexpected events.
- You are willing to support people with personal care.
- You are fit enough to accompany people in the community and where. Necessary push a wheelchair, use a hoist etc.
- You can work on a rota basis over 7 days, including early starts (7am), late finishes (10pm), weekends.
- You can pass our safeguarding vetting checks.